



WELLHEAD ELECTRICAL SUPPLIES OCCUPATIONAL HEALTH AND SAFETY POLICY

The company through senior management is fully committed to achieving the highest occupational health and safety (OH&S) standards. The framework for achieving this is detailed as part of the documented OH&S Management System based on BS OHSAS 18001:2007 requirements.

This occupational health and safety policy has the approval and commitment of the Managing Director and its implementation is the responsibility of all staff whose efforts will be co-ordinated by the QHSE Manager as the designated OH&S Management representative for the company.

WES will:

- a) Ensure that an OH&S Risk Assessment which is appropriate to the nature and scale of the organisations OH&S risks is fully detailed describing the hazards, risks, controls and further actions required to mitigate or remove the risk. That this risk assessment is regularly reviewed to ensure that it remains valid within the defined scope of its OH&S management system and is appropriate to the nature and scale of operational activities taking account of client and associated contractor needs.
- b) Be fully committed to the prevention of injury and ill health and continual improvement of the OH&S Management System, which will be achieved, by undertaking and communicating regular risk assessments to consider the potential for injury and ill health and hold regular OH&S meetings for the discussion of potential improvements. Taking into consideration currently documented safe systems of work and the need for their further development together with any suggestions or comments received from employees or other interested parties.
- c) Ensure that appropriate Health and OH&S Legislation is monitored and reviewed by the QHSE Manager using external agencies where necessary. The purpose of the review will be to ensure that the company meets or exceeds legislative compliance at all times. Consideration will also be given to compliance with other requirements that relate to its OH&S hazards. Additional OH&S requirements which have an impact on company operations may include any client's or agency acting on behalf of the client OH&S systems, these will be followed ensuring full legal compliance at all times.
- d) Ensure that the OH&S policy is fully documented, implemented and maintained by the QHSE Manager working in conjunction with other members of the management team. It will be communicated to all persons working under the control of the organisation and stakeholders by use of the company notice boards, website and through employee OH&S management system training to ensure that staff are made aware of their individual OH & S obligations.
- e) Require that the OH&S policy be reviewed periodically by the QHSE Manager and other members of senior management to ensure that it remains relevant to the needs and expectations of the company and other interested parties.
- f) Ensure that adequate resources are provided to allow for the maintenance and continuous improvement of the safety management system together with full compliance to appropriate legislation.
- g) Consider the impact of significant risks when setting and reviewing OH&S Objectives. Plan OH&S performance improvement in accordance with currently documented OH&S objectives details being managed by the use of an OH&S management programme assigning responsibilities and schedule.

Signed:

A handwritten signature in black ink, appearing to read 'RAB RAE', written over a white rectangular area.

Rab Rae:
Managing Director

Date: 09/01/18
Review By: 31/01/19